



13 November 2020

Swimming New Brunswick (SNB) will encourage and support the development of our coaches in the following manner:

1. Experience with Swimming Canada (SNC) National, Junior and/or Para teams.
2. Registration of coaches in NCCP 101, 201 and 301 swimming courses delivered by SNB. Courses offered by other provinces may be eligible if pre-approved by SNB.
3. Other professional development activities approved by SNB.

I. Coach Eligibility:

1. Each coach who receives funding is expected to contribute to regional and province-wide training activities (including development and provincial camps) for the benefit of all NB swimmers. Coaches who do not do so will not be eligible for further funding.
2. Coaches must be NB residents in order to be eligible to apply.
3. Coaches must be registered and in good standing with SNC, Swimming NB and the Canadian Swimming Coaches Association (CSCA). Information on coach training and certification will be obtained from the Coach locker on Coach.NB
4. Coaches must be working directly with an SNB member club preparing SNB registered athletes for regional, provincial, national, and/or international competition.
5. Coaches must have paid their own costs and fees and provide necessary receipts. Fees paid by a club, a sport association or any other stakeholders are not eligible for reimbursement. Coaches may also seek reimbursement for costs not paid by SNB from clubs or others. Any coach who seeks double funding of the same cost will not be eligible for further funding.
6. Funding is allocated on an annual basis from 1st August to 31st July.
7. In order to receive training funding, coaches must obtain certification within 6 months of undertaking training for 101, or within 18 months of undertaking training for 201 and 301.

II. Funding available per participant

1. The SNB Board will allocate funds to different categories of coach development and specify maximums available for each eligible coach. If the number of requests exceeds the budget for a particular category, then the funds available will be pro-rated among eligible coaches. At the end of the year, the ED may re-allocate unused funds to another category if necessary.
2. Reimbursement of costs for pre-approved experience with SNC National, Junior and/or Para teams.



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3. 101 Training. Reimbursement of up to 50% of course registration fees per coach, payable once certification is obtained.
4. 201 and 301 Training. Reimbursement of up to 50% of course registration fees, payable in August after training has been undertaken. Reimbursement of evaluation fees payable in August once certification is obtained.
5. Other professional development activities preapproved by SNB.
6. In the event that budgeted funds are insufficient to meet all requests, a single coach is eligible to receive funds under only two of these categories.

III. Requesting your reimbursement:

Requests for reimbursement should be submitted to swimnb@nb.aibn.com within 15 days of the approved experience, training, certification or other activity. The request should be accompanied by proof of payment and of certification and be supported by the club president. Reimbursements will be paid in August after all demands for the year have been received.

Coaches who undertake 101 training after May 1st but do not anticipate obtaining certification before July 31st should submit their request in July. Funding will be allocated during August, but payment will not be made until certification is obtained.

Successful applicants will be informed by the end of August.

Note: Fund recipients might be required to publicly present an overview of their project/experience.



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Coach Training and Development Funding - 2020-21

Description	Approved Budget	Maximum available per coach
Experience with SNC National, Junior and/or Para teams	\$ 1 000	\$ 500
101 Training	\$ 2 000	50 % of registration fees
201 Training	\$ 1 500	50 % of registration fees + 50 % of evaluation fees
301 Training	\$ 1 500	50 % of registration fees + 50 % of evaluation fees
Other professional development activities	\$ 1 000	\$ 250

Training reimbursement for 2020-21

Training fees Coach Training and Development Funding - 2020-21

Description	Current Fee	Amount per coach	Pro-rata after X coaches
101 Training Registration	\$ 350	\$ 175	11
201 Training Registration	\$ 450	\$ 225	4
201 Portfolio Evaluation Fees	\$ 300	\$ 150	
301 Training Registration	\$ 800	\$ 400	2
301 Portfolio Evaluation Fees	\$ 500	\$ 250	